

CAPABILITIES STATEMENT

Sage Solutions Group, LLC, is a woman-owned small business, focused on providing human resource solutions. Our mission is to partner with our customers to provide professional, affordable and readily available Solutions.

CORE COMPETENCIES

The Sage Philosophy

The key to sustained success for any organization is having a strong base. The components of this base, *Process, Policy and People*, form the Stability Pyramid.® We provide solutions for customers within each component of that base.

The Stability Pyramid®



PROCESS



- Hiring Processes
- Compensation Plans
- Performance Appraisal
- Compliance
 - FMLA & ADA
 - OSHA/Safety
 - W4 & I-9
 - FCRA
 - FLSA
 - HIPAA
 - Filing Systems
 - Posters

POLICY



- Employee Handbooks
- EEO & Harassment Prevention
- Policy & Procedures
- Operations Management
- Workers' Compensation
- Corrective Action
- On-Boarding
- Training

PEOPLE



- Employee Engagement
- Employee Recognition
- Employee Training
- Leadership Training
- Talent Acquisition
- Succession Planning
- Investigations
- Job Descriptions
- Applications

DIFFERENTIATORS

Sage Solutions Group offers a century of collective experience as battle-tested executives to assist our customers with human resource problems *and* complex business challenges.

We have decades of experience in:

- Human Resource Management
- Sensitive Investigations
- Employee Training
- Employee Development
- Business Operations
- Strategic Planning
- Benefits
- Labor Law Knowledge

Sage offers clients:

- Strong Executive Leadership
- Robust Employer Engagement
- Customized Solutions
- Solutions that Align Culturally
- On-site HR Placement with Director Level Backup
- 24/7 Availability

PAST PERFORMANCE

Our customer experiences cross wide ranging industries, including:

- Automotive Specialty
- Banking
- Call Centers
- Commercial Construction
- Durable Medical Equipment
- Engineering
- Entertainment Systems
- Healthcare Facilities
- Home Care
- High-end Boutiques
- Industrial Manufacturing
- Insurance
- Light Construction
- Professional Services
- Rehabilitation Organizations
- Restaurants
- Technology
- Transportation

Organizational types in Sage's workspace include:

- Existing Organizations of all Sizes
- New purchases or Mergers
- Union & Non-union
- Government Contractors
- Profit & Not for Profit

COMPANY DATA

Legal Entity: Grandi Cancelli 1, LLC

DUNS NUMBER: 047756592

CAGE NUMBER: 819KO

KEY NAICS:

541612 Human Resources Consulting Services

611430 Professional and Management Development Training

541611 Administrative Management & General Management Consulting Services

561312 Executive Search Services



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